

Report to:	CHIEF OFFICERS EMPLOYMENT COMMITTEE
Relevant Officer:	Neil Jack, Chief Executive
Date of Meeting:	3 October 2016

DEPUTY CHIEF EXECUTIVE DESIGNATION

1.0 Purpose of the report:

1.1 To consider the expressions of interest received in relation to the Deputy Chief Executive designation.

2.0 Recommendation(s):

2.1 To interview the candidates who have expressed an interest in this role and then confirm the designation of Deputy Chief Executive on the successful applicant.

3.0 Reasons for recommendation(s):

3.1 To identify the successful applicant for the designation of Deputy Chief Executive.

3.2a Is the recommendation contrary to a plan or strategy adopted or approved by the Council? No

3.2b Is the recommendation in accordance with the Council's approved budget? Yes

3.3 Other alternative options to be considered:

Not to appoint.

4.0 Council Priority:

4.1 The relevant Council Priorities are: The economy: Maximising growth and opportunity across Blackpool" and Communities: Creating stronger communities and increasing resilience.

5.0 Background Information

5.1 At the meeting of the Committee held on 15 February 2016, consideration was given to a request from the previous Deputy Chief Executive for voluntary redundancy as

part of the 2016/ 2017 budget reduction proposals. That request was approved by the Committee.

- 5.2 The Committee authorised the Chief Executive to seek expressions of interest from the Chief Officers who are line managed by him, to determine who will be designated as the new Council's Deputy Chief Executive.
- 5.3 The Committee agreed to undertake a selection process following these expressions of interest.
- 5.4 Following this decision, the role of Deputy Chief Executive was advertised to those Chief Officers who are line managed by the Chief Executive. At the close of the deadline on 5 September 2016, two expressions had been received. These candidates will deliver a presentation and be interviewed at the meeting. The meeting is due to commence at 1.00pm with the first presentation provisionally scheduled for 1.15pm.

Does the information submitted include any exempt information?

Yes

List of Appendices:

- Appendix 3 (a) - Expression of interest - Candidate A (Not for Publication)
- Appendix 3(b) – Expression of interest – Candidate B (Not for Publication)
- Appendix 3(c) – Presentation and Questions (Not for Publication)
- Appendix 3(d) – Timetable (Not for Publication)
- Appendix 3(e) - Scoring sheet (Not for Publication)

6.0 Legal considerations:

- 6.1 None.

7.0 Financial considerations:

- 7.1 The Committee agreed that there would be no additional level of remuneration for this role as it is acknowledged that the successful candidate will continue with their existing duties and the additional accountabilities will not be delivered all the time and only at times when the Chief Executive is not available.

8.0 Background papers:

- 8.1 Exempt