

Public Document Pack

Blackpool Council

26 August 2022

To: Councillors Campbell, Clapham, G Coleman, Hobson, Taylor, L Williams and T Williams

The above members are requested to attend the:

CHIEF OFFICERS EMPLOYMENT COMMITTEE

Monday, 5 September 2022 at 5.15 pm
in Committee Room A, Town Hall

A G E N D A

ADMISSION OF THE PUBLIC TO COMMITTEE MEETINGS

The Head of Democratic Governance has marked with an asterisk (*) those items where the Committee may need to consider whether the public should be excluded from the meeting as the items are likely to disclose exempt information.

The nature of the exempt information is shown in brackets after the item.

This information is provided for the purpose of this meeting only and must be securely destroyed immediately after the meeting.

1 DECLARATIONS OF INTEREST

Members are asked to declare any interests in the items under consideration and in doing so state:

(1) the type of interest concerned either a

- (a) personal interest
- (b) prejudicial interest
- (c) disclosable pecuniary interest (DPI)

and

(2) the nature of the interest concerned

If any member requires advice on declarations of interests, they are advised to contact the Head of Democratic Governance in advance of the meeting.

2 MINUTES OF THE LAST MEETING HELD ON 24 JANUARY 2022

(Pages 1 - 2)

To agree the minutes of the last meeting held on 24 January 2022 as a true and correct record.

* **3 APPOINTMENT OF DIRECTOR OF ADULT SERVICES (DASS) TO A JOINT ROLE OF DASS/DIRECTOR OF HEALTH AND CARE INTEGRATION**

(Pages 3 - 56)

To seek agreement from the Committee on the proposed appointment of Karen Smith, Director of Adult Services (DASS) to a shared role of DASS/Director of Health and Care Integration.

(The report and Appendices are not for publication by virtue of by virtue of Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 as they contain personal information.)

Venue information:

First floor meeting room (lift available), accessible toilets (ground floor), no-smoking building.

Other information:

For queries regarding this agenda please contact Mark Towers, Director of Governance and Partnerships, Tel: (01253) 477007, e-mail mark.towers@blackpool.gov.uk

Copies of agendas and minutes of Council and committee meetings are available on the Council's website at www.blackpool.gov.uk.

MINUTES OF CHIEF OFFICERS EMPLOYMENT COMMITTEE MEETING - MONDAY, 24 JANUARY 2022

Present:

Councillor L Williams (in the Chair)

Councillors

Brookes	Hobson	T Williams
Clapham	Taylor	

In Attendance:

Lennox Beattie, Executive and Regulatory Support Manager
Linda Dutton, Head of Human Resources and Workforce Development
Neil Jack, Chief Executive
Mark Towers, Director of Governance and Partnerships

1 DECLARATIONS OF INTEREST

There were no declarations of interest on this occasion.

2 MINUTES OF THE LAST MEETING HELD ON 9 MARCH 2021

The Committee considered the minutes of the last meeting held on 9 March 2021.

Resolved:

That the minutes of the meeting held on 9 March 2021 be approved and signed by the Chairman as a correct record.

3 PAY POLICY STATEMENT 2022/2023

The Committee considered a report on the Council's Pay Policy Statement which included information on the annual assessment of the gender pay gap data.

Mrs Linda Dutton, Head of Human Resources and Workforce Development presented the report to the Committee. Mrs Dutton highlighted that the document included the statutory requirements of a pay policy as outlined in paragraph 6.2 of the report and the additional requirements specified as good practice for Councils by the Department for Levelling Up, Housing and Communities as outlined in paragraph 6.3. The pay policy also included within it the Council's statement on the gender pay gap data which was required of all organisations with more than 250 employees. Mrs Dutton highlighted there were no significant changes including in the direction of travel from previous years. It remained the case that the Council's workforce could be considered representative of its overall gender balance in all four quartiles of the workforce. Members highlighted the good practice relating to family friendly and flexible work patterns.

**MINUTES OF CHIEF OFFICERS EMPLOYMENT COMMITTEE MEETING - MONDAY, 24
JANUARY 2022**

Resolved:

To recommend to Council to approve the Proposed Pay Policy Statement, as attached at Appendix 3(a).

Chairman

(The meeting ended at 5.25 pm)

Any queries regarding these minutes, please contact:
Lennox Executive and Regulatory Manager
Tel: 01253 477157
E-mail: lennox.beattie@blackpool.gov.uk